

Pastor of Worship and Creative Arts

Centreville Baptist Church, Centreville, Virginia

About Centreville Baptist Church (CBC)

Seeking revival in the local body of Christ, catalyzed by worship

God has been building the body of Christ at Centreville Baptist Church (CBC) since July 13, 1958, when 21 people first gathered to worship God. Almost everything in Centreville has changed in the nearly 60 years since that beginning. Once farmland, Centreville is now thoroughly suburban, with the Washington DC suburbs extending 25 miles to the north, south, and west. We passionately believe one thing hasn't changed; that is, God is still at work through CBC. In fact, we are prayerfully and expectantly seeking a revival through CBC that will fundamentally transform thousands of lives for the kingdom of Christ. Just as God did a great work by gathering His people to worship in the desert (Ex. 7:16), we believe that God will start a great work of revival in Centreville through worship.

Northern Virginians are characterized by the following:

- **Diverse:** Centreville and the surrounding areas are leading a demographic trend in the U.S. Our community is made up of a large cross-section of people groups and languages. Typical of the suburbs, the western counties are also where many young marrieds and families choose to live, given the exorbitant real estate prices closer to DC.
- **Overloaded:** The cost of living is such that in homes with two parents, it is the norm that both are working full time. The work commutes are some of the longest in the nation. The western counties have some of the highest performing schools in the nation, and the environment overall is highly competitive with kids involved in lots of activities and striving to gain entry into the best universities.
- **Un-churched:** Like much of post-Christian America, most of the people in our communities are un-churched and have little to no concept of church.

CBC is a Southern Baptist (SBCVA affiliate) church that participates in the Cooperative Program, but we are not bound to Baptist programming or ministry content. We are bound to the authority of Scripture. We value Scripture over tradition and are seeking ways to worship God in spirit and truth, while also reaching out to the lost all around us.

Our mission is "To glorify God by making fully devoted disciples of Jesus Christ."

Our vision is "Life is better connected."

Our five core values are: mission over preference; being many peoples and one body; restoration; working in teams; and generosity.

You can read more about our body, mission, vision, and values at cbcva.org.

About the Position

The Pastor of Worship and Creative Arts will provide oversight and leadership to all aspects of the worship experience at CBC. This is a pastoral position that requires the individual to serve not solely as a

musical or performing arts director/coordinator but also as a shepherd those who serve in this ministry (musicians, AV, support, etc.).

What We Are Searching For

CBC is searching for a pastor to provide vision and leadership to our worship ministries in a pivotal time for our church body. We are looking for someone who has the musical credentials and ability to take our music styles and talent and build upon a ministry that reflects our mission, vision, and values. In general, the music style will be molded by the worship pastor, but must be Spirit-led with a blending of the talents at CBC to create a sound that is unique to CBC and of the highest quality. One of the main missions—at least in the beginning—will be to take us from two distinct styles and develop a unified worship experience that will more effectively bring glory to God and joy to the congregation.

We are looking for a talented, trained, and experienced person, who is gifted and skilled, humble and kind, with a true pastor's heart. He will bring glory to God in shepherding his teams and leading the flock in corporate worship. As he shepherds his teams, he will continually recruit and cultivate young musicians to participate in leading the body in worship.

Qualifications

The successful candidate will exemplify the following characteristics:

Required

- A clear testimony of a saving faith in Jesus Christ and a vital, growing personal relationship with Him
- A heart for personal worship. The Pastor of Worship and Creative Arts must be accustomed to devotions of deep, personal worship because of a great love of Christ. Out of this great love of Jesus flows the ability to lead worship corporately.
- Agreement with CBC's Statement of Faith
- A technical understanding of dramatic arts, stage/set design, production, and lighting to support the church's message and encourage worship
- Gifted in leading the congregation as a vocalist
- Understanding of music theory, ability to read/conduct a musical score written for voices and instruments
- Knowledgeable and experienced in directing various sizes of vocal groupings- from Praise Team size to choir-size
- Experience in mentoring and developing multiple worship teams

Preferred

- Has led worship in a church of at least 800-1,000 members, and therefore understands the particular needs of our size church.
- Has experience coordinating multiple services
- Has experience in driving change in the Worship experience of a congregation
- Has a minimum of 5 years of worship pastor experience with increasingly greater ministry responsibilities
- Has a degree in music from an accredited college or seminary
- Able to lead worship from a guitar or keyboard